

San Joaquin County Employment Opportunity

Assistant Public Defender Public Defender's Office

The Position

San Joaquin County is recruiting for an experienced senior manager to assist the Public Defender in the administration of the Public Defender's Office, which includes providing administrative and managerial oversight of department operations and programs as well as participating in the professional legal work of the Office.

The Assistant Public Defender assists with the administration of department budgets, functions and activities, while helping to ensure their compliance with all applicable laws and regulations, as well as the policies established by the Public Defender, County Administrator and Board of Supervisors.

The Ideal Candidate

The ideal candidate is expected to model a strong work ethic and leadership skills, including accountability to oneself and others while demonstrating the ability to be a collaborative and innovative problem solver. The candidate will possess exceptional communication skills and a working knowledge of the criminal defense projects, programs and activities in a government setting with a proven ability to effectively build and manage teams, utilizing superior interpersonal and analytical skills with a high level of integrity combined with an ethical and fair philosophy.

Candidates must have the ability to leverage the technical expertise of internal and external resources while managing competing demands with well-developed organizational and decision-making skills that demonstrate innovation and fiscal responsibility.

Upcoming Priorities

- * Oversee the implementation of the Strategic Priorities established by the Board of Supervisors - that all departments establish homelessness as an operational priority, and to ensure fiscal responsibility, promote good governance, improve public safety, promote economic development, and to proactively deal with water issues.
- * Hold staff accountable in meeting department mission and goals.
- * Establish collaborative working relationships with the community, other County departments and outside stakeholders.

The Department

The Office of the Public Defender provides constitutionally mandated indigent defense services in all criminal matters as required by the United States Constitution. The San Joaquin County Public Defender is dedicated to serving the diverse needs of our community and its justice system by furnishing clients whose cases have been entrusted to the department, with competent, effective, loyal, ethical, zealous, compassionate and efficient advocacy.

For fiscal year 2020/2021, the department has an operating budget of \$19.2 million and employs 90 full-time employees.

Recruitment Announcement
0920-EL2200-EX

VALUES

San Joaquin County Leadership

- *We are committed to service and outcomes*
- *We are fiscally responsible*
- *We are accountable*
- *We treat people with respect*
- *We work as a team*

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Compensation and Benefits

Annual Base Salary: **\$143,478 - \$174,408**

In addition to the base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage.

Depending on the health plan selected, premiums not paid by the Cafeteria Plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

- A 2% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$2,869 to \$3,488 annually)
- Vacation cash-out up to 8 days annually (valued from \$4,414 to \$5,366)

Potential cashable compensation	Step 1	Step 5
Annual Salary	\$143,478	\$174,408
2% Deferred Comp annual	\$2,869	\$3,488
Vacation Cash-out 8 days annually	\$4,414	\$5,366
Cafeteria	\$24,023	\$24,023
Total	\$174,784	\$207,285



Compensation and Benefits

- 1937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

For more information, please access the [County's benefits website](#).

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$2,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

*Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

Wellness



San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our [SJC Engage](#) wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

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Desirable Qualifications

All interested candidates are encouraged to apply.

Either Pattern I

Experience: Four years as a Deputy Public Defender in San Joaquin County.

Or Pattern II

Experience: Five years in the practice of law, including three years specialization in criminal law.

Required Qualification

License: Membership in the California State Bar.

Application Submittal

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire by the final filing date.

Final Filing Date: **Friday, October 9, 2020**

Resumes will not be accepted in lieu of a complete application package.

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Supplemental Questions

In addition to the standard application, responses to the following questions will be required:

- * Provide an overview of your senior level managerial experience in the area of criminal law.
- * Describe your budget experience, including the size and complexity of the budget and your level of participation in the preparation and oversight process.
- * Describe your supervisory experience in the area of criminal law, including the number of employees you supervised, their job titles, and the scope of your responsibility, including a detailed description of your duties.

Selection Process

If warranted by the number of candidates, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in the selection process.

Final candidates will be subject to a background investigation and reference checks prior to hiring interviews with the Public Defender.

Offer of employment will be conditional upon successfully passing a DOJ Live Scan and drug screen.

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy California nature, music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture & Recreation

An abundance of activities and events provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Bob Hope Theatre, Hutchins Street Square, and the Grand Theater provide cultural and entertainment experiences for children and adults. Sports venues include the Stockton Arena and Banner Island Ballpark for basketball, hockey, baseball, and other sports events. Enjoy college athletics at University of the Pacific and San Joaquin Delta College.

Stockton, the county seat, is the most racially diverse large city in the United States. Over 75 languages are spoken within the region and there is a constant celebration of cultures found in the numerous festivals that invite all community members to share food, music, dance, folklore, customs and traditions.

San Joaquin County operates nine community parks for boating, camping, and picnicking, swimming and organized sports.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta offers some of the best boating in the state: more than 1,000 miles of waterways stretch from the Stockton Marina to north of Sacramento and offers access to the San Francisco Bay.



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Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

Education

From preschool to higher education, the County has it covered with an abundant array of public and private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and San Joaquin Delta College offer a wide variety of choices for educational opportunities. The County's 14 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity, with 87,300 bearing acres.

Grapes, milk, walnuts and eggs round out the top commodities, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

SAN JOAQUIN
— COUNTY —
Greatness grows here.